State of South Carolina
Executive Department

Office of the Governor

EXECUTIVE ORDER NO. 2020-41

WHEREAS, on April 13, 2020, the undersigned issued Executive Order No. 2020-24, declaring a State of Emergency in connection with a severe storm system that moved across the southeastern region of the United States beginning on April 12, 2020, which produced at least twenty-five (25) tornadoes, damaging winds, significant rainfall, extensive localized flooding, and other dangerous conditions in certain areas of the State of South Carolina through the early morning hours of April 13, 2020, and resulted in at least nine (9) weather-related deaths, caused extensive damage to public and private property, and disrupted essential utility services and systems throughout the State of South Carolina; and

WHEREAS, due to the aforementioned hazardous weather conditions and resulting impacts, and in accordance with county government closures and the normal state procedure associated with the same, state government offices in certain counties throughout the State were closed or operated on an abbreviated schedule to ensure the safety of state employees and the general public; and

WHEREAS, section 8-11-57 of the South Carolina Code of Laws, as amended, provides, in pertinent part, that “whenever the Governor declares a state of emergency or orders all or some state offices closed due to hazardous weather conditions he may authorize up to five days leave with pay for affected state employees who are absent from work due to the state of emergency or the hazardous weather conditions.”

NOW, THEREFORE, by virtue of the authority vested in me as Governor of the State of South Carolina and pursuant to the Constitution and Laws of this State and the powers conferred upon me therein, I hereby order and direct as follows:

Section 1. I hereby authorize leave with pay for affected state employees, as set forth below, who were absent from work due to the aforementioned hazardous weather conditions, and in accordance with the directive for state government offices to follow county government closures for hazardous weather conditions, in the following counties and on the following dates:

April 13, 2020:
Closed: Colleton County, Oconee County
April 14, 2020:
Closed: Colleton County

Section 2. In the event that county government offices in a county not listed above were closed or operated on an abbreviated schedule due to the aforementioned hazardous weather conditions, I hereby authorize the South Carolina Department of Administration to grant leave with pay for affected state employees who were absent from work as a result of the corresponding closure of state government offices and to administratively add any such county to the list of covered closures.

This Order is effective immediately.