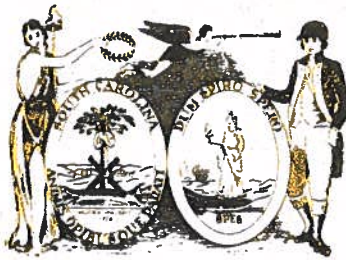


State of South Carolina
Executive Department



FILED

MAR 26 2021

Mark Hammond
SECRETARY OF STATE

Office of the Governor

EXECUTIVE ORDER NO. 2021-16

WHEREAS, on March 18, 2021, certain portions of the State of South Carolina experienced severe weather, including damaging winds, significant rainfall, localized flooding, and other hazardous conditions, as a result of a dangerous storm system that moved across the southeastern region of the United States; and

WHEREAS, due to the aforementioned hazardous weather conditions and the threat of more significant impacts, and in accordance with county government closures and the normal state procedure associated with the same, state government offices in one or more counties throughout the State were closed or operated on an abbreviated schedule to ensure the safety of state employees and the general public; and

WHEREAS, section 8-11-57 of the South Carolina Code of Laws, as amended, provides, in pertinent part, that "whenever the Governor declares a state of emergency or orders all or some state offices closed due to hazardous weather conditions he may authorize up to five days leave with pay for affected state employees who are absent from work due to the state of emergency or the hazardous weather conditions."

NOW, THEREFORE, by virtue of the authority vested in me as Governor of the State of South Carolina and pursuant to the Constitution and Laws of this State and the powers conferred upon me therein, I hereby order and direct as follows:

Section 1. I hereby authorize leave with pay for affected state employees, as set forth below, who were absent from work due to the aforementioned hazardous weather conditions, and in accordance with the directive for state government offices to follow county government closures for hazardous weather conditions, in the following counties on March 18, 2021:

Closed: Fairfield County, Florence County, Orangeburg County

Abbreviated Schedule: Allendale County (closed at 12:30 p.m.), Beaufort County (closed at 12:00 p.m.), Berkeley County (closed at 2:00 p.m.), Calhoun County (closed at 12:00 p.m.), Charleston County (closed at 1:00 p.m.),

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Clarendon County (closed at 12:30 p.m.), Colleton County (closed at 1:00 p.m.), Dillon County (closed at 2:00 p.m.), Dorchester County (closed at 12:00 p.m.), Hampton County (closed at 1:00 p.m.), Horry County (closed at 2:00 p.m.), Lancaster County (closed at 11:30 a.m.), Lee County (closed at 12:30 p.m.), Marion County (closed at 2:00 p.m.), Marlboro County (closed at 12:00 p.m.), McCormick County (closed at 10:00 a.m.), Sumter County (closed at 1:00 p.m.), Williamsburg County (closed at 11:00 a.m.)

Section 2. In the event that county government offices in a county not listed above were closed or operated on an abbreviated schedule due to the aforementioned hazardous weather conditions, I hereby authorize the South Carolina Department of Administration to grant leave with pay for affected state employees who were absent from work as a result of the corresponding closure of state government offices and to administratively add any such county to the list of covered closures.

This Order is effective immediately.



GIVEN UNDER MY HAND AND THE GREAT SEAL OF THE STATE OF SOUTH CAROLINA, THIS 26th DAY OF MARCH, 2021.

A handwritten signature in blue ink, which appears to read "Henry McMaster".

HENRY MCMASTER
Governor

ATTEST:

A handwritten signature in blue ink, which appears to read "Mark Hammond".

MARK HAMMOND
Secretary of State