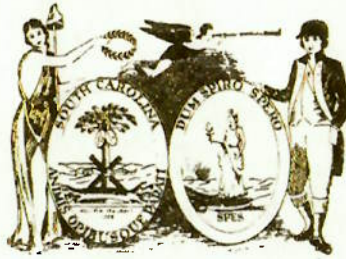


State of South Carolina  
Executive Department

FILED

FEB 26 2025

Mark Hammond  
SECRETARY OF STATE



Office of the Governor

EXECUTIVE ORDER NO. 2025-08

**WHEREAS**, on February 19, 2025, and February 20, 2025, certain portions of the State of South Carolina experienced winter weather conditions, including a mix of rain, sleet, freezing rain, and snow; and

**WHEREAS**, due to the aforementioned hazardous weather conditions and resulting impacts, state government offices in several counties throughout the State operated on an abbreviated schedule on February 19, 2025, or February 20, 2025, or both, to ensure the safety of state employees and the general public; and

**WHEREAS**, section 8-11-57 of the South Carolina Code of Laws, as amended, provides, in pertinent part, that "whenever the Governor declares a state of emergency or orders all or some state offices closed due to hazardous weather conditions he may authorize up to five days leave with pay for affected state employees who are absent from work due to the state of emergency or the hazardous weather conditions."

**NOW, THEREFORE**, by virtue of the authority vested in me as Governor of the State of South Carolina and pursuant to the Constitution and Laws of this State and the powers conferred upon me therein, I hereby order and direct as follows:

**Section 1. Authorizing Leave with Pay Due to Winter Weather Conditions**

A. I hereby authorize leave with pay for affected state employees, as set forth below, who were absent from work during the aforementioned hazardous weather conditions and in accordance with the directive for state government offices to follow county government closures for hazardous weather conditions, in the following counties on the following dates:

**February 19, 2025:**

Abbreviated Schedule: Marlboro County (closed at 3:00 p.m.).

**February 20, 2025:**

Abbreviated Schedule: Lancaster County (opened at 10:30 a.m.), Marion County (opened at 10:30 a.m.), Marlboro County (opened at 12:00 p.m.), Williamsburg County (opened at 10:30 a.m.).

B. In the event that county government offices in a county not listed above were closed or operated on an abbreviated schedule due to the aforementioned hazardous weather conditions, I hereby authorize the South Carolina Department of Administration to grant leave with pay for affected state employees who were absent from work as a result of the corresponding closure of state government offices and to administratively add any such county to the list of covered closures without the need for further Orders.

**Section 2. General Provisions**

A. This Order is not intended to create, and does not create, any individual right, privilege, or benefit, whether substantive or procedural, enforceable at law or in equity by any party against the State of South Carolina, its agencies, departments, political subdivisions, or other entities, or any officers, employees, or agents thereof, or any other person.

B. This Order shall be implemented consistent with and to the maximum extent provided by applicable law and shall be subject to the availability of appropriations. This Order shall not be interpreted, applied, implemented, or construed in a manner so as to impair, impede, or otherwise affect the authority granted by law to an executive agency or department, or the officials or head thereof, including the undersigned.

C. This Order is effective immediately.



GIVEN UNDER MY HAND AND THE GREAT SEAL OF THE STATE OF SOUTH CAROLINA, THIS 26th DAY OF FEBRUARY, 2025.

Handwritten signature of Henry Dargan McMaster in black ink.

**HENRY DARGAN MCMASTER**  
Governor

ATTEST:

Handwritten signature of Mark Hammond in black ink.

**MARK HAMMOND**  
Secretary of State