

Jake Gadsden, Jr.



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Profile

A corrections professional with more than 30 years of experience overseeing both state and county correctional facilities as well as detention facilities housing civil commitments and immigration detainees. Proven abilities in executive level management as well as facility security and operations.

Summary of Qualifications

- Executive level experience in juvenile, state, and county corrections.
- Proven leadership in the areas of project management, budget assessment, and emergency management.
- Management experience in civil and immigration detention operations, personnel, labor relations, strategic planning, policy development and compliance, PREA compliance, and emergency management.
- State, national, and international experience as a trainer and facilitator

Relevant Experience

Deputy Director-Programs, Reentry and Rehabilitative Services, 2021 – Present

South Carolina Department of Corrections 4444 Broad River Road, Columbia, SC 29210

- *Oversees the Agency's Division of Programs, Reentry and Rehabilitative Services to include the following areas: Reentry, Education, Inmate Services, Transitional Services (which focused on creating a seamless transition from incarceration to release); and Victim Services (7/21 to present)*
- *Manages Division of Prison Industries and Support Services, including Canteen, Commissary, Horticulture, Recycling and Solid Waste (6/24 to present)*

Regional Director-Operations, 2/20 – 7/21

South Carolina Department of Corrections 4444 Broad River Road, Columbia, SC 29210

- *Oversees the management of six (6) assigned correctional institutions.*
- *Managed the department's compliance with use of force for reporting to the mental health settlement implementation panel.*
- *Actively participates and assists with inmate escape/apprehension activities.*
- *Direct supervision of Wardens*

Warden, Tyger River Correctional Institution, 10/19 to 02/20

South Carolina Department of Corrections 200 Prison Road, Enoree, SC 29355

- *Responsible for security and operations of a 1060 bed medium security correctional facility to include operations of a flooring plant, the largest correctional industries program in SCDC.*

Assistant Superintendent II /Deputy Superintendent , 08/08 – 03/12

Bristol County Sheriff's Office, Dartmouth, MA 02747

- *Responsible for security, programs and re-entry for three facilities housing 1100 pre-trial and sentenced offenders and immigration detainees (male and female in all categories).*
- *Agency PREA coordinator.*

Unit Manager, 01/2013 to 12/2014

Deep Meadow Correctional Center, State Farm, VA 23160

- *Responsible for the overall supervision of three male offender housing units.*
- *Responsible to monitor and implement evidence base practices and Cognitive, Pre-Cognitive and Faith Based Re-entry Communities.*

Assistant Director of Institutions and Operations, 2001 – 2008

Rhode Island Department of Corrections, 40 Howard Ave., Cranston, RI 02920

- *Executive oversight of eight correctional facilities in a unified system encompassing prison and jail operations*
- *Responsible for the safety, security, and performance of a multi-disciplinary and diverse workforce of more than 1100.*
- *Direct responsibility for RIDOC Correctional Emergency Response Team (CERT), to include planning and exercises with State Emergency Management Agency and Local and State Public Safety Entities*
- *Responsible for Facility Security Audit Program.*

Warden, 1997-2001 John J. Moran and Donald Price Facilities 1997 – 2001 RIDOC

- *Responsible for security and operations of two medium security correctional facilities housing 1060 male offenders and employing more than 250 staff.*

1984 – 1997 Various Positions within the MADOC

- *Superintendent, Massachusetts Boot Camp, Bridgewater, MA*
- *Deputy Superintendent, Southeastern Correctional Center, Bridgewater, MA*
- *Superintendent, Northeast Correctional Center, Concord, MA*
- *Director of Treatment, MCI Norfolk, Norfolk, MA.*
- *Unit Manager, MCI Norfolk, Norfolk, MA*
- *Supervisor of Social Services, MCI Cedar Junction, Walpole, MA*
- *Correctional Counselor, MCI Norfolk, Norfolk, MA*

Professional Affiliations (past and present)

- *NIC Executive' Program Training Planner*
- *Correctional Consultant to Her Majesty's Prisons in the Bahamas as a Civilian Dispatch to the Federal Government's National Guard State Partnership Program.*
- *Co-author of RI Statewide Contingency Plan for Incidents of Labor Unrest*
- *National Technology in Law Enforcement and Corrections Task Force Member*
- *NTPAC (Northeast Technology Product Testing and Assessment Committee)*

Education and Training Achievement

- *Certificate of Excellence – National Institute of Corrections Executive Excellence Program*
- *NIC Security Audit Training*
- *Cognitive Community Training*
- *Homeland Security Training ICS 100, 200, NIMS 700, 800 Certified*
- *Harvard School of Business Tier Management Program*
- *Certified Cultural Diversity Trainer – Boston University and National Institute of Corrections*
- *Bachelor of Science in Criminal Justice, University of South Carolina*