



# EXECUTIVE BUDGET

*FY 20/21*

# **\$3,000 PAY RAISE**

**52,733 PUBLIC SCHOOL TEACHERS**

**AVERAGE 7% INCREASE**

**\$211 MILLION FOR FY20/21**

**100% OF COST PAID BY THE STATE**



# TOP 25

## 2020 NATIONAL RANKING

### AVERAGE TEACHER SALARY



SC RANKED 41<sup>ST</sup> - 2019

# STARTING TEACHER SALARY INCREASED



26%

LAST THREE YEARS



**2020 SOUTH CAROLINA TEACHER  
PAY WILL EXCEED THE  
SOUTHEASTERN AVERAGE BY:**

**\$2,456**

# LEAVING THE CLASSROOM

621 TEACHER VACANCIES IN FALL 2018

UP 13% SINCE 2017    UP 32% SINCE 2016

DEGREES DOWN 32% SINCE 2012

7,300 LEFT CLASSROOM IN 2017

48% AFTER FIVE OR LESS YEARS    17% AFTER ONE YEAR

# STARTING SALARY FOR NEW TEACHERS

FISCAL YEAR	SC MINIMUM STARTING SALARY FOR TEACHERS	ANNUAL INCREASE
2013-2014	\$29,523	-
2014-2015	\$29,523	0%
2015-2016	\$29,532	0%
2016-2017	\$30,113	2.0%
2017-2018	\$30,113	0%
2018-2019	\$32,000	6.3%
2019-2020	\$35,000	9.4%
<b>2020-2021</b>	<b>\$38,000</b>	<b>8.6%</b>

Starting Salary is defined as a teacher with a bachelor's degree and no years of experience.

# AVERAGE TEACHER SALARY

FISCAL YEAR	SC AVERAGE TEACHER SALARY
2013-2014	\$48,430
2014-2015	\$48,561
2015-2016	\$48,769
2016-2017	\$50,050
2017-2018	\$50,182
2018-2019	\$50,882
2019-2020 (estimate)	\$52,917
2020-2021 (estimate)	\$56,621

Source of Actual Average Teacher Salary: South Carolina Department of Education. Estimates for FY2019-20 and FY2020-21 are calculated based on the assumptions above.



# BEATING THE SOUTHEASTERN AVERAGE

FISCAL YEAR	SE AVG TEACHER SALARY	% INCREASE	SC AVG TEACHER SALARY	% INCREASE	DIFFERENCE IN SC ACTUAL VS SE AVG	% ABOVE OR BELOW SE AVERAGE
2013-14	\$48,289		\$48,430	-	\$141	0.3%
2014-15	\$48,985	1.4%	\$48,561	0.3%	(\$424)	-0.9%
2015-16	\$49,363	0.8%	\$48,769	0.4%	(\$594)	-1.2%
2016-17	\$50,119	1.5%	\$50,050	2.6%	(\$69)	-0.1%
2017-18	\$50,750	1.3%	\$50,182	0.3%	(\$568)	-1.1%
2018-19	\$51,854	2.2%	\$50,882	1.4%	(\$972)	-1.9%
2019-20	\$53,207	2.6%	\$52,917 (est.)			
2020-21	\$54,165	1.8%	\$56,621 (est.)			

\* Source: SC Revenue and Fiscal Affairs Office, August 23, 2019 letter to State Superintendent of Education. The numbers for FY14, FY15, FY16 and FY17 updated through August 2018. FY18 numbers were updated in July of 2019. FY19, FY20 and FY21 numbers are estimates last updated in August of 2019.

By continuing to invest in our classroom teachers, we are sending a strong message that South Carolina is serious.

South Carolina is acting. South Carolina will continue to act.

We are taking bold steps in education reform to produce the next generation's workforce.

Prosperity requires that we work tirelessly to protect our state's competitive advantage for new jobs and investment.

Governor Henry McMaster

