

William Floyd
Chief of Staff, S.C. Department of Employment and Workforce



William Floyd joined the S.C. Department of Employment and Workforce (DEW) as chief of staff in June 2022. Floyd's leadership and extensive experience are tremendous assets that bolster the agency's efforts to match job seekers and employers, navigate data and statistics related to employment and workforce, and provide a temporary financial bridge for individuals and families experiencing unemployment.

Floyd began his time with DEW by training with each department to learn and understand their roles and processes. He also traveled the state to meet with staff in unemployment insurance hubs and SC Works offices for a ground-level look at the critical services provided to South Carolinians.

Also, drawing on his service as a colonel in the S.C. State Guard, Floyd performed a top-down review of the agency's services for the veteran community. As a result, DEW greatly expanded the training available to the Disabled Veterans' Outreach Program (DVOP) and Local Veterans Employment Representatives (LVER). He oversaw the enhancement of a recent veterans' conference and has been a featured speaker at several veterans' events.

Prior to joining DEW, Floyd practiced law for 35 years as a certified labor and employment law specialist, including many hours of pro bono work. For several years, Floyd coordinated Nexsen Pruet law firm's pro bono programs, resulting in the firm being named the 2018 Pro Bono Law Firm of the Year. He has said that experience was some of his most rewarding work as a lawyer, sparking a desire to become a full-time public servant.

Active in both business and community groups, Floyd has served on the SC Chamber of Commerce's Board of Directors as well as the Chamber's HR and Manufacturing Committees. He also served on the SC Bar Employment and Labor Law Section and Military Law Section. He serves on the SC Technical Colleges Board and formerly served on the Board of Directors for the SC Governor's School for the Arts and Humanities. For more than 20 years, Floyd has been actively involved in the Society for Human Resource Managers, Columbia Chapter, including as its former president.

For more than 30 years, he received the Martindale Hubbell "AV Preeminent" Rating and has been listed in the Best Lawyers in America since 2008.

Floyd received his undergraduate degree from Wofford College and law degree from the University of South Carolina School of Law.